

EMPLOYEE BENEFITS

CORE BENEFITS

Health	Dependent Life
Dental	Long Term Disability
Vision	Short Term Disability
125 Flex Plan	Employee Assistance Program
Group Term Life (with AD&D)	

RETIREMENT

Employee Stock Ownership Plan (ESOP)
401K

PAID TIME OFF (PTO)

0-2 years.....15 days	11-20 years.....22 days
3-5 years.....17 days	21+ years.....25 days
6-10 years.....19 days	

HOLIDAYS

New Years Day	Labor Day
Martin Luther King Jr. Day	Columbus Day (Working Holiday)
Presidents Day (Working Holiday)	Veterans Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

ADDITIONAL BENEFITS

<p>Wellness > Pay 50% of membership to approved fitness centers</p> <p>Bank Logo Attire > \$100 semi-annual reimbursement</p> <p>Bank Products ></p> <ul style="list-style-type: none"> - One free checking account per employee and one for each immediate family member, residing in the household up to age 24 - Bank waives loan origination fees once every 3 years - One free safe deposit box rental
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